

GENDER AUDIT REPORT

June 2018- May 2023



PREPARED BY

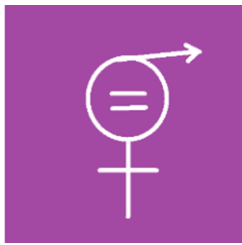
Gender Audit Team

Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya

Hatgobindapur, Purba Bardhaman

West Bengal, 713407

India



Gender Audit team

External members

Dr. Md. Salauddin Khan, Principal, Kabi Sukanta Mahavidyalaya

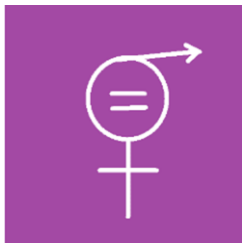
Dr. Nirranjan Mondal, Principal, Burdwan Raj College

Internal Members:

Dr. Nirmala Rajak, Coordinator, IQAC

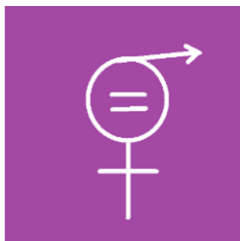
Dr. Devamitra Chakraborty, Convenor, Women's Development cell

Dr. Kaberi Konar, SACT, Dept. of Geography.



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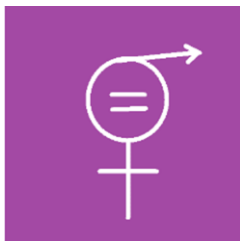


Prologue

A Brief Profile of the college

Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya is a rural College situated at Hatgobindapur and is associated with the name of Dr. Bhupendra Nath Dutta, the younger brother of the ever-acclaimed Swami Vivekananda and a pioneering personality of the glorious Bengal enaissance. Dr. Dutta's involvement with Hatgobindapur and its surrounding areas went back to pre-independence days when he was involved to bring about the much-needed socio-economic development of this rural area. In the decade of 1930, during the freedom movement of the country, a new Socio-educational movement was also started along with progressive peasant movement in the district of Burdwan. Hatgobindapur was a traditional rural area of the said movement of Burdwan District. Dr. Jnananjan Guha Neogi took the initiative to organize famous 'Lantern Lectures' to popularize Socio-educational movement along with Dr. Bhupendra Nath Dutta by establishing Library, Literacy Centre etc.

To commemorate his work and contribution, the local people of the area took the initiative to establish a centre of higher education after the name of Dr. Bhupendra Nath Dutta. Late Dr. Ram Narayan Dutta, a leading medical practitioner, Sri Ganesh Choudhury, a dedicated social worker of the village Hatgobindapur and many other personalities took this decision through a mass convention in 1982 followed by a mass meeting in 1983 to establish a general degree college in the name of Dr. Bhupendra Nath Dutta. An organizing managing committee was constituted and a final proposal was sent to the Government of West Bengal and the University of Burdwan for approval of the College. And there-after Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya was established in 1996, as a State Govt. Aided College affiliated to The University of Burdwan.



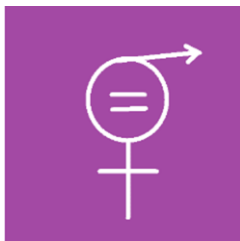
Gender Policy of Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya
“Achieve gender equality and empower all women and girls” –
(Sustainable Development Goal-5)

Gender equality is one of the fundamental human rights. Not only is that, it is prerequisite for the peaceful, prosperous and sustainable world. Promoting gender equality can be the crucial push factor to form a healthy society. Moreover, gender equality is must for promoting health, education, protection and the overall well-being of girls and boys.

Therefore, discussion about the right, opportunity and freedom of all genders is essential to build the sound base of an academic institution as well as it is the responsibility of the authority too.

This institutions' prime goal is to stand as ‘Gender Neutral’ college. Thus, it took some policies to reach that goal, which are as follows:

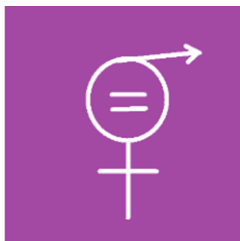
- No discrimination on the basis of gender
- Equal opportunity for all genders
- Freedom of expression for all
- Effective measures for maintaining safety and security of all staff
- Active and unbiased presence of grievance cell
- Strict action against serious complain, such as sexual harassment etc.
- Unwrap the all-possible ways for the students to fly higher, especially for the girls



Objectives of Gender Audit

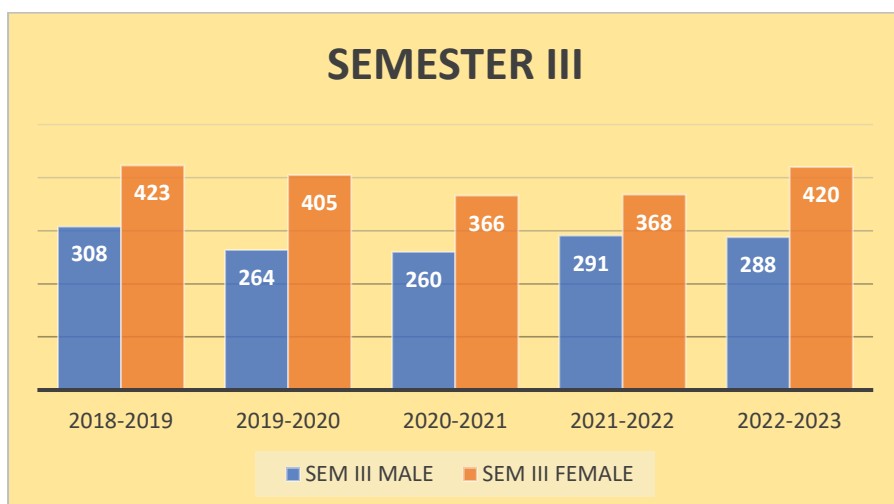
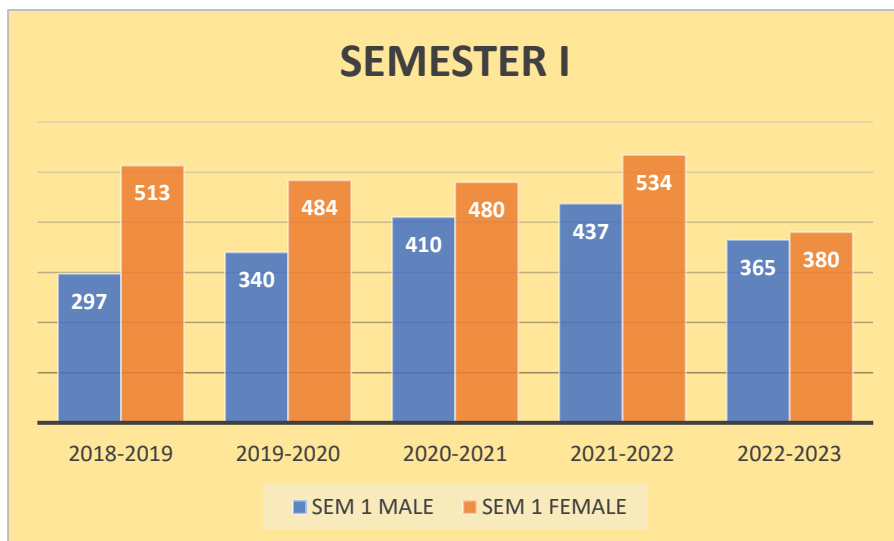
Prime concern of the gender audit team is to maintain gender balance in each and every aspect as well as sectors of the institutions. To attain those predetermined aims, following objectives have been taken:

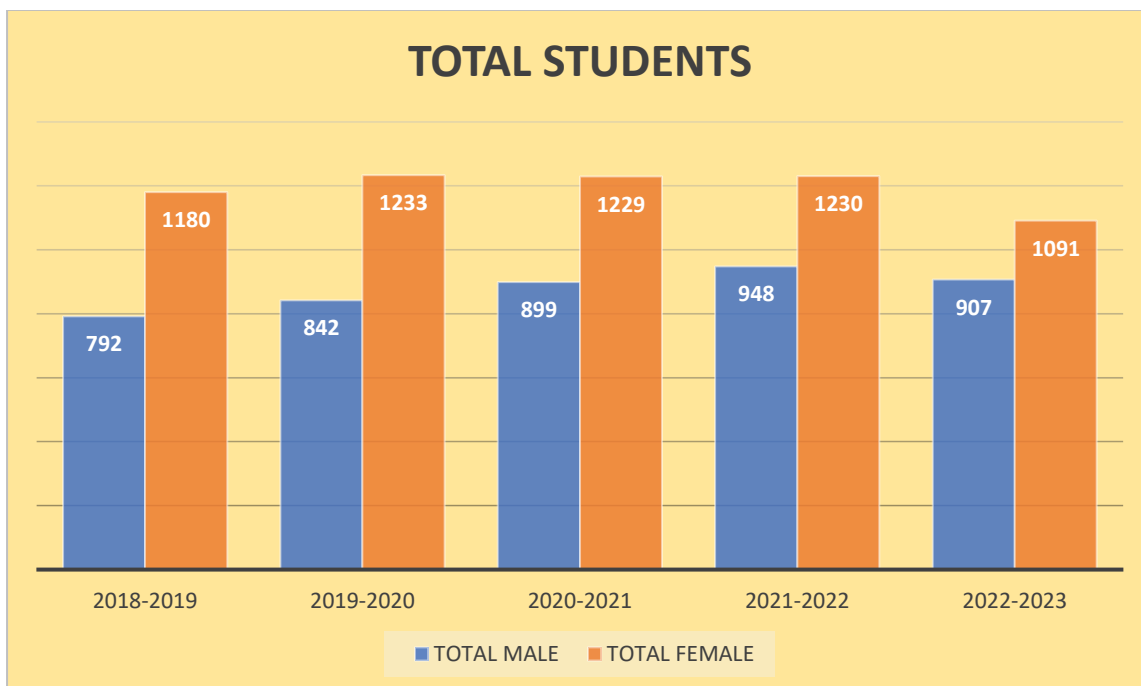
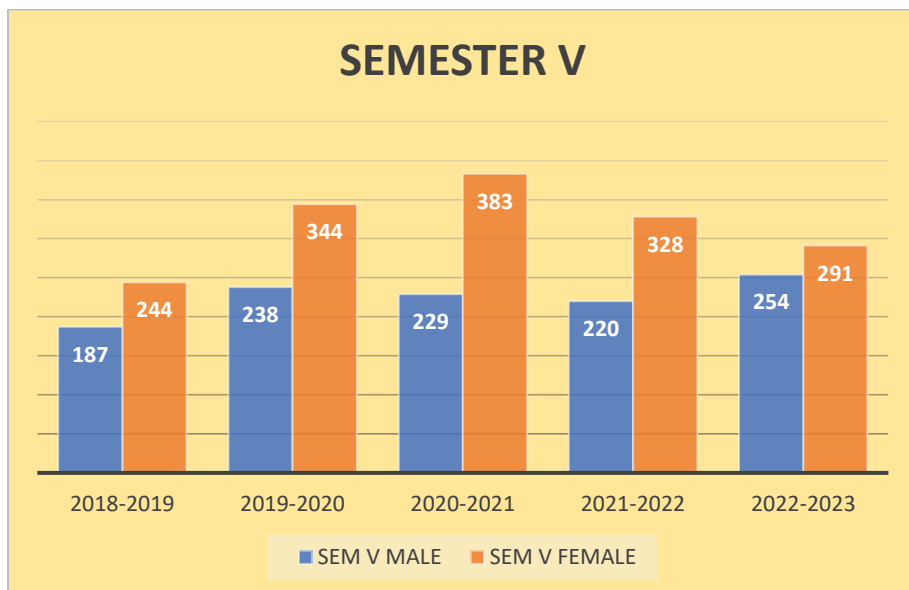
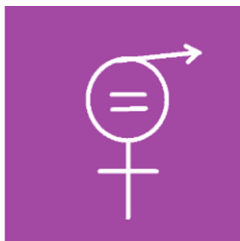
- To establish good gender balance in decision-making processes in all sectors of the college
- To built awareness among the boys and girls equally on the issues like gender, gender discriminations, gender-based violence, gender blindness, and its various deep-rooted forms in different societal structures etc.
- Not only that the college rigorously tries to promote gender equality among the people of surrounding areas through
 - Identifying the areas, where gender gap exists
 - Exploring the factors behind those imbalances
 - Recommending some measures for bridging the gap



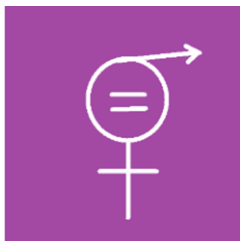
Gender-wise Student Composition

Gender Ratio in students' enrolment:



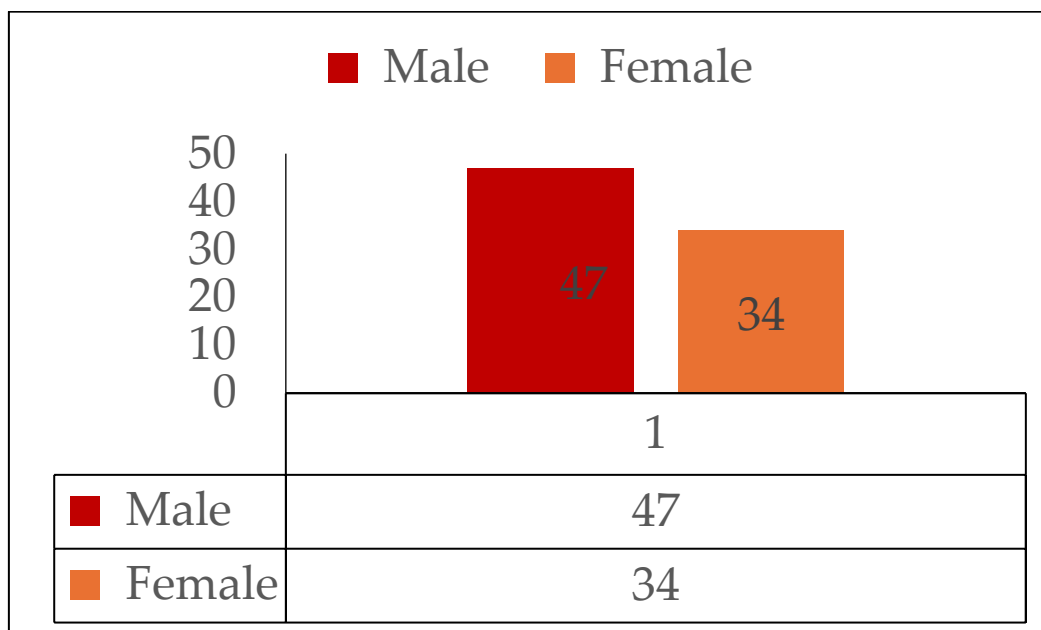


INFERENCE: The enrolment of girl students is more than the boys in higher education in the college.

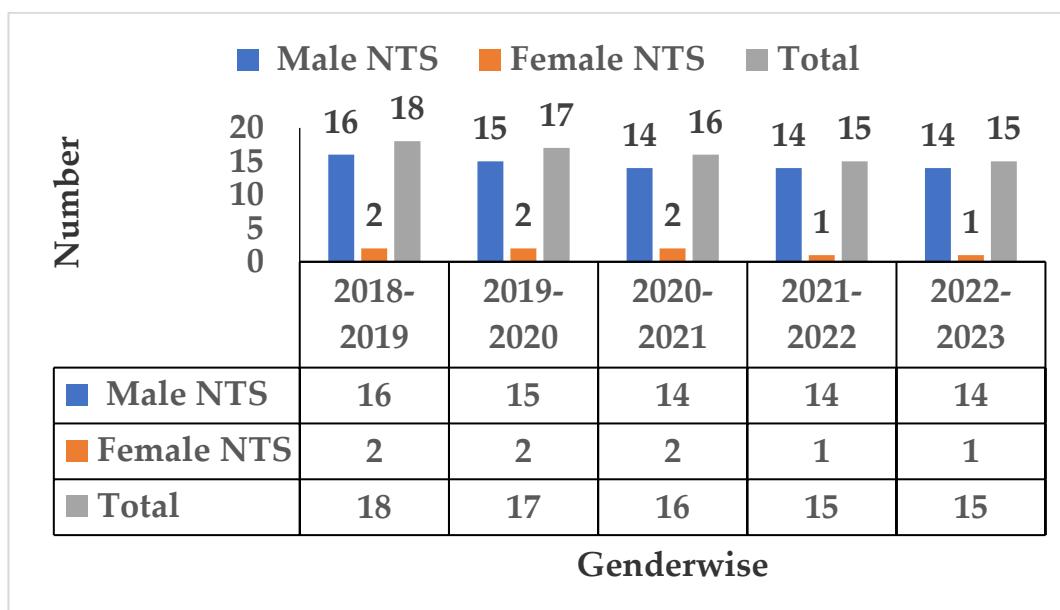


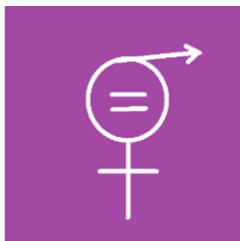
Gender-wise Employee Composition

Gender ratio among the teaching staff

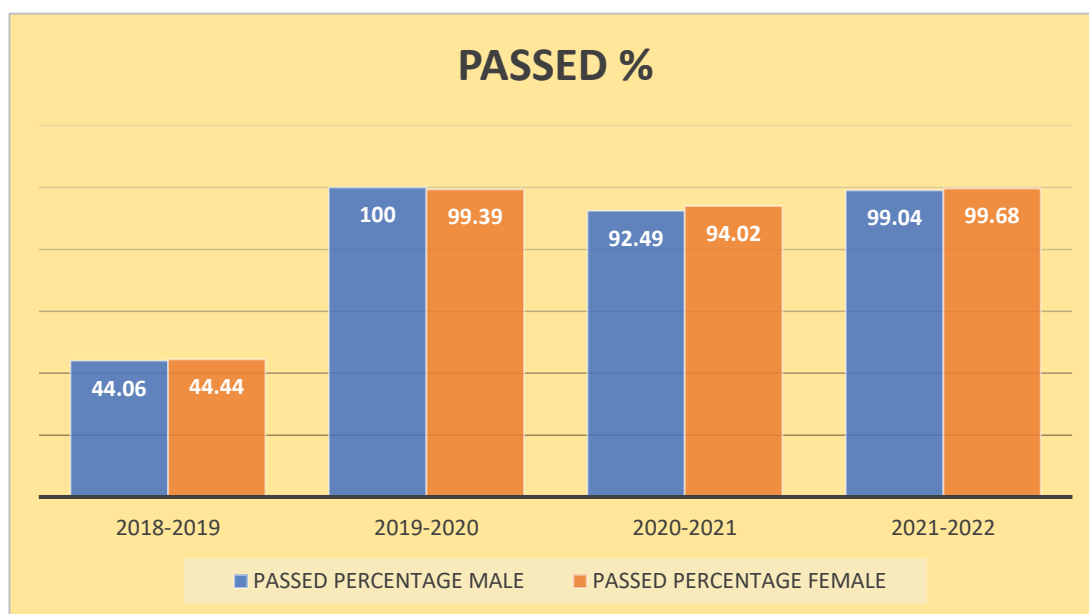


Gender ratio among the non-teaching Staff

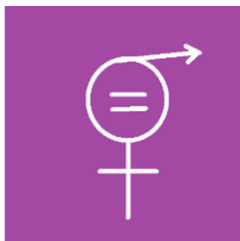




Gender-wise Students' Result Analysis



INFERENCE: The passed percentage of the male and female students is balanced.



Important Port-folios held by Women

The female employees have held leading positions like:

- Principal/Teacher-in Charge and DDO
 - Dr. Nirupama Goswami Bhattacharyya (Oct 2018- June 2019)
 - Dr. Nirmala Rajak (August 2019-April2021)
- Governing Body Members: Dr. Devamitra Chakraborty (2017- Jan 2023)
- IQAC coordinators
 - Dr. Devamitra Chakraborty (May 2017-November 2018)
 - Dr. Srabani Bose (December 2018- January 2023)
 - Dr. Nirmala Rajak (February 2023-till date)
- Bursar
 - Dr. Nirmala Rajak (Dec 2018-July 2019)
 - Dr. Anjana Ghosh (August 2019-Jan 2023)
- Teachers' Council Assist. Secretary: Dr. Manjarita Chakraborty(2018-2019)
- Departmental In-Charge:
 - Dr. Anjana Ghosh (June 1999-Oct 2021)
 - Dr. Nirmala Rajak (August 2014—July 2019)
 - Dr. Srabani Bose (July 2005—till date)
 - Dr. Tandrima Chaudhuri (July 2005—till date)
 - Dr. Anindita Basu (May 2009-January 2019; got transferred)
 - Dr. Devamitra Chakraborty (November 2006-till date)
 - Dr. Manjarita Chakraborty (July 2017—till date)
 - Ms. Arpita Das (December 2016-till date)
- Purchase and RUSA Committee Convenors
 - Purchase: Dr. Tandrima Chaudhuri (Dec 2018- Jan 2023)
 - RUSA committee: Dr. Nirmala Rajak
 - Dr. Devamitra Chakraborty
- SPIO: Dr. Manjarita Chakraborty



Facilities for Women inside the Campus

Girls Common room with Napkin Vending Machine and indoor games facilities



Hatgobindapur, West Bengal, India
7X5P+67G, Kalna Rd, Hatgobindapur, West Bengal 713407, India
Lat 23.259085°
Long 87.986039°
29/04/23 12:26 PM GMT +05:30

Hatgobindapur, West Bengal, India
Palsha , Hatgobindapur,purba, 7X5P+5CM, Hatgobindapur, West Bengal 713407, India
Lat 23.25809°
Long 87.986155°
29/04/23 12:32 PM GMT +05:30

Suggestion/Complaint boxes placed in different places:



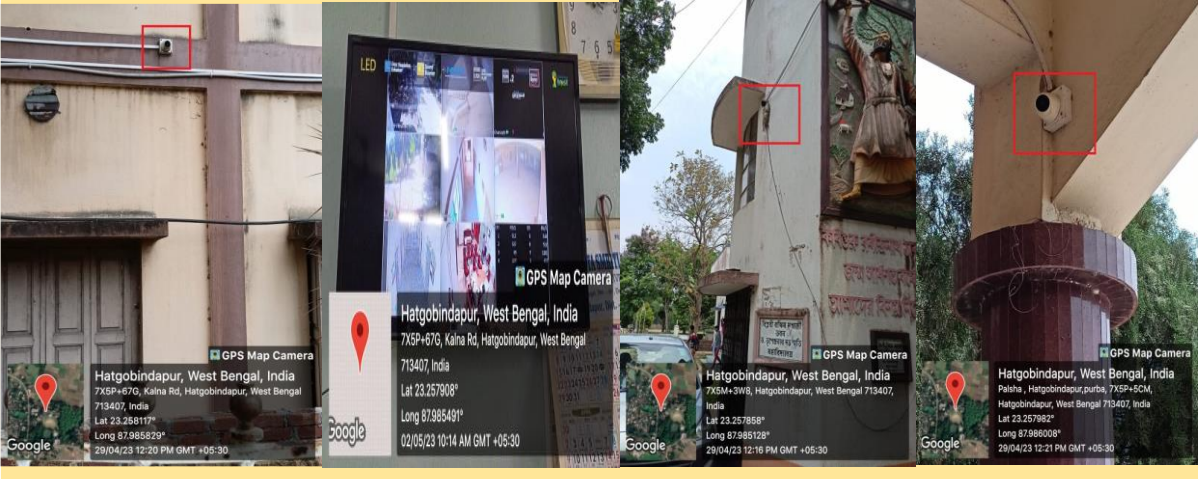
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Palsha , Hatgobindapur,purba, 7X5P+5CM, Hatgobindapur, West Bengal 713407, India
Lat 23.258091°
Long 87.986163°
28/04/23 04:27 PM GMT +05:30

Hatgobindapur, West Bengal, India
Palsha , Hatgobindapur,purba, 7X5P+5CM, Hatgobindapur, West Bengal 713407, India
Lat 23.25809°
Long 87.986164°
28/04/23 04:28 PM GMT +05:30

Hatgobindapur, West Bengal, India
Palsha , Hatgobindapur,purba, 7X5P+5CM, Hatgobindapur, West Bengal 713407, India
Lat 23.258187°
Long 87.986214°
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C.C. T.V. Surveillance in the campus:



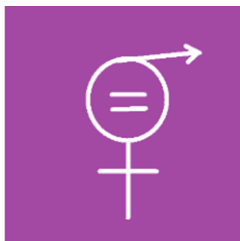
More Toilet blocks for Girl Students





Self Defense Training





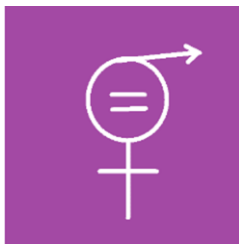
Girl Students Support Corner

The Internal Complaints Committee of the college has been formed in 2017 and is active.

The composition of the Committee:

2017-2019

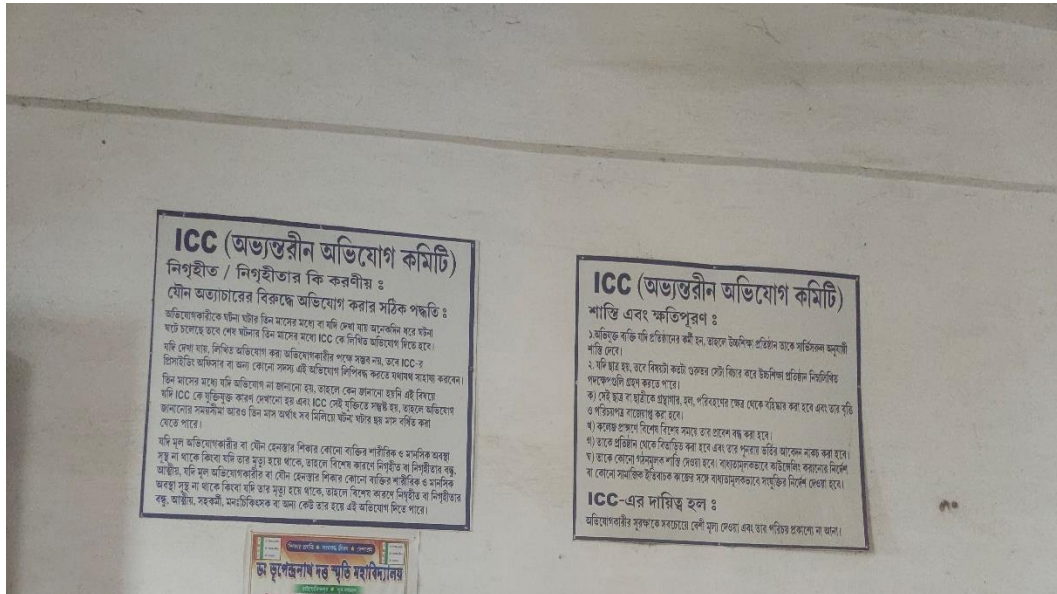
| | | |
|-------------------|------------------|--|
| Dr. Nirmala Rajak | Convenor | Associate Professor of Commerce |
| Dr. Anindita Basu | Member | Assistant Professor of Mathematics |
| Dr. Santanu Basak | Member | Assistant Professor of English |
| Sri Subhas Bej | Member | NTS, Head Clerk |
| Smt. Rita Nandi, | Member | NTS |
| Dr. Shikha Aditya | Member | Ex-member, West Bengal Commission for women & ex-associate Professor Burdwan Raj College |
| | 3student members | |



2019-2022

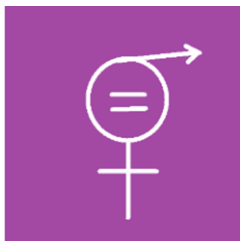
| | | |
|---------------------------|----------|--|
| Dr. Srabani Bose | convenor | Associate Professor of Geography |
| Dr. Santanu Basak | member | Associate Professor of English |
| Dr. Manjarita Chakraborty | member | Associate Professor of Bengali |
| Sri Subhas Bej | member | NTS, Head Clerk |
| Smt. Rita Nandi* | member | NTS |
| Dr. Shikha Aditya | member | Ex-member, West Bengal Commission for women & Ex-associate Professor Burdwan Raj College |

No. of Cases Submitted before the committee (2018-2023): Nil



ICC banners displayed in Girls' Common Room

* Smt Rita Nandi has been the member till May 2021



Women's Development Cell

Composition:

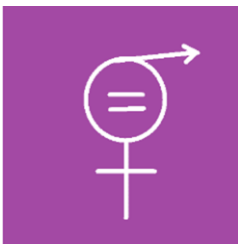
| | | |
|---------------------------|----------------------------------|-------------|
| Dr. Amal Kumar Ghosh | Principal | Chairperson |
| Dr. Devamitra Chakraborty | Assistant Professor of English | convenor |
| Dr. Anjana Ghosh | Associate Professor of History | member |
| . Manjarita Chakraborty | Associate Professor of Bengali | member |
| Ms. Sanchita Mallick | Assistant Professor of English | member |
| Ms. Aparajita Mukherjee | Assistant Professor of Nutrition | member |
| Ms. Rupali Dutta | S.A. College Teacher | member |
| Smt. Rita Nandi | NTS | member |
| Smt. Chaitali Pramanick | NTS | member |

Co-Curricular Engagements Focused on Gender Sensitization

Gender Equity Programs in the Academic Sessions 2018-2023

Besides curricular program, following co-curricular activities have been carried out in the last five years:

1. An essay writing competition on Women Rights in India has been held on 11/09/2018.

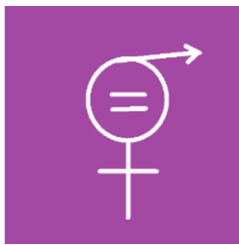


2. Observation of National Girl Child Day on 24.1.2020

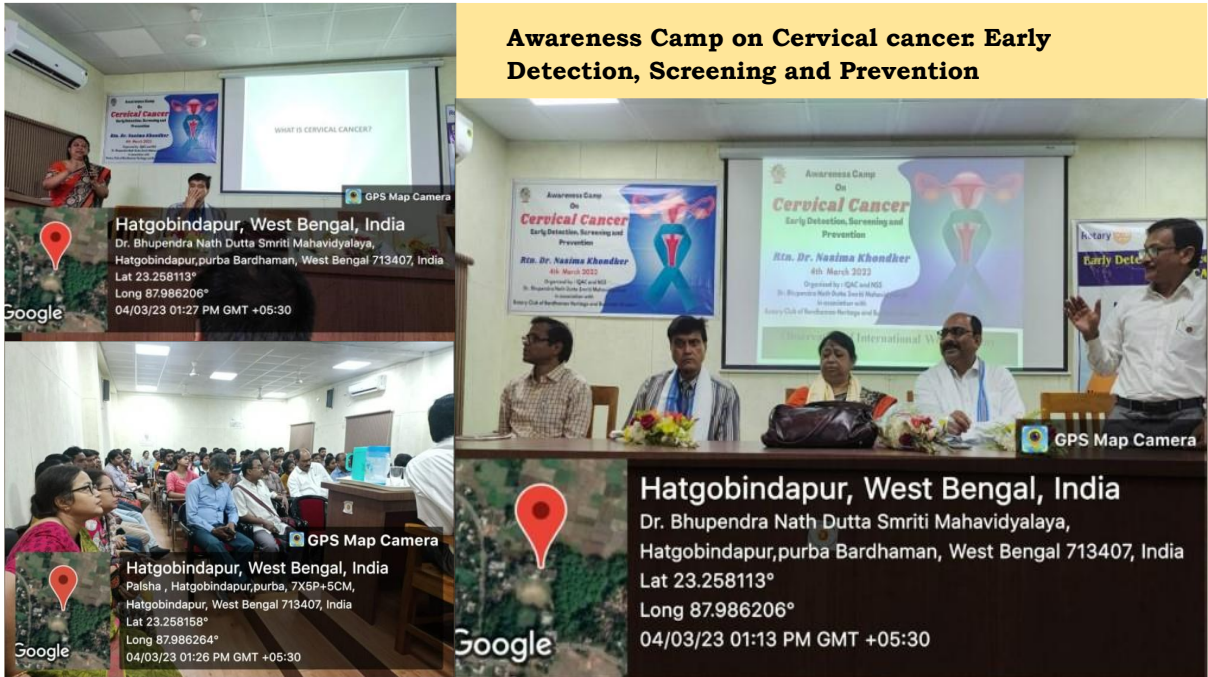


3. One-Day Institutional level seminar on the topic *Baisamyabaadi Lingprabhuttwa and o Akhyankatha* was organized on 29/04/2022



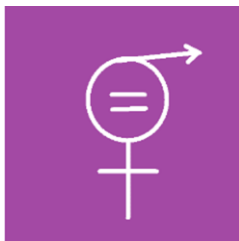


4. Awareness Camp on Cervical cancer: Early detection, Screening and Prevention has been organized on March 4, 2023.



5. Observation of National Girl Child Day on 24.1.2023





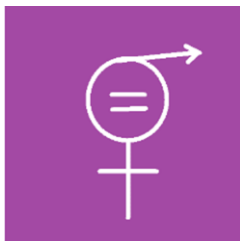
6. One-Day talk on the topic *Gender Sensitization: Sexuality and Taboo* February 6, 2023



Gender Sensitization Survey beyond the Campus

The village, where the college Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya is situated, has conveniences of every basic service. The institution has significant impact on the surrounding areas, especially in terms of education being the only college in the Bardhaman II Block. The Internal Quality Assessment Cell (IQAC) and Women's Development Cell (WDC) has initiated gender audit keeping in view the mission of achieving gender equity in the campus and an awareness of it in the surrounding areas; the present survey is an important one to this end.

A survey in 2023 has been conducted among the 60 households, selected from the different parts of the village, following purposive sampling method to explore the actuality of gender condition in both the categories of financially well-off as well as financially stressed households.

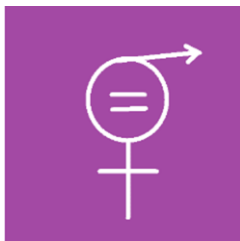


To explore the ground reality within the family, our highly motivated survey team (consisting of teachers and trained students) have done a scrupulous job with a semi-structured detailed questionnaire, which is prerequisite of any social survey, especially in case of such sensitive issue like gender.

Almost 100 per cent respondents have replied that they do not discriminate their boys and girls in case of food and nutrition, medical checkup or educational facilities and other conveniences anyway. However, some of the respondents from the financially backward families genuinely shared their struggle that they want to ensure required support and freedom to their girls to access the facilities of higher education, but lack of money is the only obstacle. In case of women's age of marriage, none of the respondents got married below 18. Only 15 per cent of the total respondents got married within the age of 18 to 21, and 85 per cent of the respondents got married after 21. This is really an amazing dimension to show the awareness among the villagers.

Besides, almost all the girls who have been interviewed have shared their experiences, aspirations and future planning, and said that they want to get job first and thereafter will think about their marriage. They also demonstrated that they can share their any kind of physical and mental health issues with their parents freely and in majority of the cases, they can take their decision on their own. Around 80 per cent of the girls have responded that they enjoy as much freedom as their male siblings do.

Therefore, in this case also, the survey report shows the generosity and awareness of the villagers amidst several socio-economic obstacles, and their sensitivity, especially about their girl child has amazed and overwhelmed our team.



Participation of Women in Sports

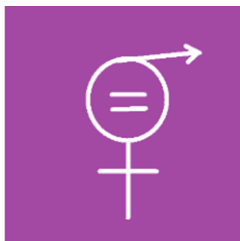
Sports is an area of institutional distinctiveness. And the girl students along with the boys have earned accolade.

Kho-Kho Team (Women) 2018-2019

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-----------------|------------|-------|----------|--|-------------------------|
| 1 | Arpita Shil, | 1241600258 | PEDG* | O.B.C. B | Inter Collegiate Tournament, The University of Burdwan | runners up silver medal |
| 2 | Devopriya Dey, | 1241701479 | PEDG | General | | |
| 3 | Khadija Khatun, | 1241701461 | PEDG | General | | |
| 4 | Payel Biswas, | 1241801400 | PEDG | General | | |
| 5 | Payel Sarkar, | 1241801638 | PEDG | General | | |
| 6 | Piya Gupta | 1241600676 | PEDG | General | | |
| 7 | Priya Hembram, | 1241701812 | PEDG | S.T. | | |
| 8 | Rina Das, | 1241601984 | PEDG | S.C. | | |
| 9 | Riya Ghosh | 1241701378 | AP ** | General | | |
| 10 | Sipra Soren, | 1241701198 | PEDG | S.T. | | |
| 11 | Swapna Hazra, | 1241701158 | PEDG | S.C. | | |

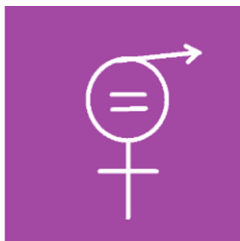
* PEDG: BA General with Physical Education

**AP: B.A. General without Physical Education



Volleyball Team (women) 2018-2019

| asl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|----------|--------------------|------------|-------|----------|---|--------------|
| 1 | Afrin Sultana | 1241601028 | PEDG | O.B.C. A | 1. Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Amina Khatun | 1241701249 | PEDG | O.B.C. A | | |
| 3 | Behula Kisku | 1241801527 | PEDG | S.T. | | |
| 4 | Jharna Das | 1241600338 | PEDG | S.C. | | |
| 5 | Jhuma Hansda | 1241701197 | PEDG | S.T. | | |
| 6 | Mandira Malik | 1241801692 | AP | S.C. | | |
| 7 | Munshi mani khatun | 1241601071 | PEDG | General | | |
| 8 | Piya Gupta | 1241600676 | PEDG | General | | |
| 9 | Priya Mondal | 1241801838 | PEDG | S.C. | | |
| 10 | Shyamali Besra | 1241600775 | PEDG | S.T. | | |
| 11 | Sipra Soren | 1241701198 | PEDG | S.T. | | |
| 12 | Tumpa Mol | 1241701198 | PEDG | S.T. | | |

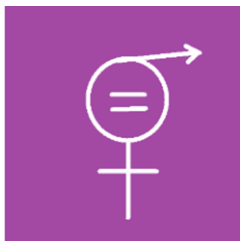


Participated in athletics 2018-2019

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|------------|------------|-------|----------|---------------------------------------|--|
| 1 | Piya Gupta | 1241600676 | PEDG | General | 1. Inter Collegiate | |
| 2 | Tumpa Mol | 1241701198 | PEDG | S.T. | Tournament, The University of Burdwan | |

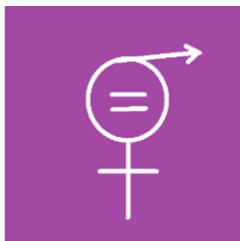
Kho-Kho (Women) 2019-2020

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|--------------------|------------|-------|----------|--|-------------------------|
| 1 | Anusri Karmakar | 1241801635 | PEDG | S.C. | 1. Inter Collegiate | Runners up Silver Medal |
| 2 | Arpita Besra | 1241901808 | PEDG | S.T. | Tournament, | |
| 3 | Laila Khatun, | 1241701245 | PEDG | O.B.C. A | The University | |
| 4 | Palashi Singh, | 1241701519 | PEDG | General | of Burdwan | |
| 5 | Sabina Yasmin, | 1241701239 | PEDG | O.B.C. A | 2. Inter College | Champion gold medal |
| 6 | Sharmistha Samanta | 1241901819 | PEDG | General | Sports and | |
| 7 | Sohana Azmi, | 1241901381 | PEDG | General | Games | |
| 8 | Swapna Hazra | 1241701158 | PEDG | S.C. | Championship, DPI Govt. Of West Bengal | |



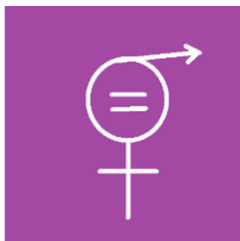
Volleyball Team 2019-2020

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-----------------|------------|-------|----------|---|--------------|
| 1 | Arpita Singha, | 1241801748 | PEDG | General | 1. Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Barnali Hemram, | 1241901584 | PEDG | S.T. | | |
| 3 | Dipali Das, | 1241800805 | PEDG | S.C. | | |
| 4 | Jharna Das | 1241600338 | PEDG | S.C. | | |
| 5 | Mabia Khatun, | 1241701540 | PEDG | General | | |
| 6 | Payel Sarkar, | 1241801638 | PEDG | General | | |
| 7 | Priya Mondal, | 1241801838 | PEDG | S.C. | | |
| 8 | Riya Mete | 1241901578 | PEDG | General | | |
| 9 | Sunduri Mahato, | 1241901311 | PEDG | General | | |
| 10 | Swapna Hazra, | 1241701158 | PEDG | S.C. | | |



Participated in athletics 2019-2020

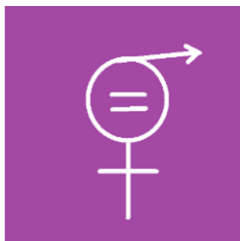
| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|--------------------|------------|-------|----------|---|--------------|
| 1 | Anushree Karmakar, | 1241801635 | PEDG | S.C. | 1. Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Kakli Hemram, | 1241801412 | PEDG | S.T. | | |
| 3 | Nandita Mondal, | 1241901767 | PEDG | General | | |
| 4 | Sohana Azmi. | 1241901381 | PEDG | General | | |
| 5 | Titli Hati, | 1241901610 | PEDG | General | | |



Kho-Kho TEAM (Women) 2021-2022

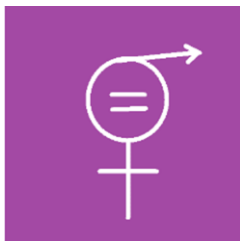
| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|--------------------|------------|-------|----------|--|---------------------|
| 1 | Anwesa Hazra | 1242101889 | ENGH* | UR | Inter Collegiate Tournament, The University of Burdwan | Champion gold medal |
| 2 | Bristi Ghosh. | 1242000204 | PEDG | UR | | |
| 3 | Gulojmoni Besra, | 1242100029 | PEDG | ST | | |
| 4 | Kriti Mitra | 1242000821 | PEDG | UR | | |
| 5 | Kumkum Bag | 1242101400 | PEDG | SC | | |
| 6 | Priyanka Das | 1242005081 | PEDG | UR | | |
| 7 | Rima Hansda | 1242100520 | PEDG | ST | | |
| 8 | Rita Hansda, | 1242100481 | PEDG | ST | | |
| 9 | Sabnam Banu Khatun | 1242000031 | PEDG | OBC-A | | |
| 10 | Sayari Mitra | 1242102360 | PEDG | UR | | |
| 11 | Sohagi Tudu | 1242005066 | PEDG | ST | | |
| 12 | Soma Hansda | 1242100487 | PEDG | ST | | |

* ENGH: English Hons



Volleyball Team (women) 2021-2022

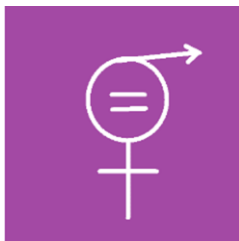
| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-------------------|------------|-------|----------|---|--------------|
| 1 | Arpita Besra | 1241901808 | PEDG | S.T. | Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Bina Kora | 1242101809 | PEDG | SC | | |
| 3 | Dipti Biswas | 1242102357 | PEDG | SC | | |
| 4 | Koyel Soren | 1242102155 | PEDG | ST | | |
| 5 | Kriti Mitra, | 1242000821 | PEDG | UR | | |
| 6 | Priyanka Das | 1242005081 | PEDG | UR | | |
| 7 | Rani kayal | 1242102130 | PEDG | UR | | |
| 8 | Sohagi Tudu | 1242005066 | PEDG | UR | | |
| 9 | Soumi Bag | 1242101649 | PEDG | SC | | |
| 10 | Sujata Ghosh | 1242001691 | PEDG | OBC-B | | |
| 11 | Sumana Tudu | 1242102294 | PEDG | ST | | |
| 12 | Tajmira Khatun | 1242001006 | PEDG | OBC-A | | |



Participated in athletics 2021-22

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|----------------------|------------|-------|----------|--|--------------|
| 1 | Ajimira Khatun | 1241801299 | AP | O.B.C. A | 1. Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Guloz moni Besra, | 1242100029 | PEDG | ST | | |
| 3 | KumKum Bag, | 1242101400 | PEDG | SC | | |
| 4 | Rima Hansda, | 1242100520 | PEDG | ST | | |
| 5 | Rita Hansda, | 1242100481 | PEDG | ST | | |
| | Shila Tudu, | 1242105204 | PEDG | ST | | |



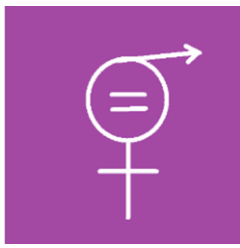


Kho-Kho (WOMEN) 2022-2023

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-----------------|------------|-------|----------|---|---------------------|
| 1 | Azmira Khatun | 1242100929 | PEGD | OBC-A | 1. Inter Collegiate Tournament, The University of Burdwan | Champion gold medal |
| 2 | Gulojmoni Besra | 1242100029 | PEGD | ST | | |
| 3 | Kumkum Bag | 1242101400 | PEGD | SC | | |
| 4 | Moumita Bagdi | 1242201614 | PEGD | SC | | |
| 5 | Priyanka Das | 1242005081 | PEGD | UR | | |
| 6 | Rima Hansda | 1242100520 | PEGD | ST | | |
| 7 | Rita Hansda | 1242100481 | PEGD | ST | | |
| 8 | Riya Matabbar | 1242105099 | PEGD | SC | | |
| 9 | Sneha Ghosh | 1242200918 | PEGD | UR | | |

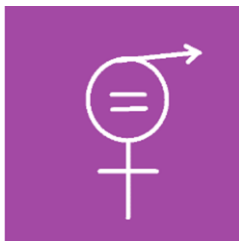
Participated in athletics 2022-23

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-------------------|------------|-------|----------|---|--------------|
| 1 | Ajimira Khatun | 1241801299 | AP | O.B.C. A | Inter Collegiate Tournament The University of Burdwan | Participated |
| 2 | Guloz moni Besra, | 1242100029 | PEDG | ST | | |
| 3 | KumKum Bag, | 1242101400 | PEDG | SC | | |
| 4 | Rima Hansda, | 1242100520 | PEDG | ST | | |
| 5 | Rita Hansda, | 1242100481 | PEDG | ST | | |
| 6 | Shila Tudu, | 1242105204 | PEDG | ST | | |



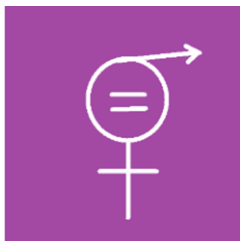
Volleyball Team (women) 2022-2023

| sl. No. | Name | Student ID | DEPT. | Category | EVENTS | |
|---------|-----------------|------------|-------|----------|--|--------------|
| 1 | Arpita Besra., | 1241901808 | PEDG | S.T. | Inter Collegiate Tournament, The University of Burdwan | Participated |
| 2 | Bina Kora, | 1242101809 | PEDG | SC | | |
| 3 | Bristi Ghosh, | 1242000204 | PEDG | UR | | |
| 4 | Dipti Biswas, | 1242102357 | PEDG | SC | | |
| 5 | Koyel Soren, | 1242102155 | PEDG | ST | | |
| 6 | Kriti Mitra, | 1242000821 | PEDG | UR | | |
| 7 | Priyanka Das, | 1242005081 | PEDG | UR | | |
| 8 | Rima Hansda | 1242100520 | PEDG | ST | | |
| 9 | Sohagi Tudu, | 1242005066 | PEDG | UR | | |
| 10 | Soumi Bag, | 1242101649 | PEDG | SC | | |
| 11 | Sumana Tudu, | 1242102294 | PEDG | ST | | |
| 12 | Tajmira Khatun, | 1242001006 | PEDG | OBC-A | | |
| | | | | | | |



Suggestions of the Gender Audit Team

- More awareness about among the students and staffs of the college should be generated regarding gender discrimination and its evils
- More opportunities for the female staffs in decision making process should be created to accentuate progress
- The college suffers from lack of female nonteaching staff. The authority may think of more recruitment of nonteaching female staff and enhance women safety in the college.
- Regular gender sensitive programmes should be organised and emphasis should be given on programmes on Legal Rights of the women
- Other kinds of training programmes, which can generate more employment opportunities for the female students such as 'Anandadhara' project may be organised
- Girls should be encouraged to participate more in sports



Epilogue

Gender equality, besides being a fundamental human right, is essential to achieve peaceful societies, with full human potential and sustainable development. The entire analysis portrays that the college is successfully trying its best to rise to the occasion of gender equality and women development. The student ratio, the results and sports participation and gender oriented co-curricular activities reflect good parameters of gender equality.



Drawing by a student, Moetri Sadhu (English Hons)



The KHO-KHO Champions



Pyramid Formation by Girl students.



External Members

Dr. Md. Salauddin Khan 31/05/2023

Dr. Md. Salauddin Khan
Principal,
Kabi Sukanta Mahavidyalaya
Principal
KABI SUKANTA MAHAVIDYALAYA
Bhadreswar, P.O. Angua, Dist.-Hooghly
Pin.-712221, W.B.

Dr. Niranjana Mondal 31.05.2023

Dr. Niranjana Mondal,
Principal,
Burdwan Raj College
Principal
Burdwan Raj College

Internal Members:

Dr. Nirjala Rajak 31-05-2023

Dr. Nirjala Rajak,
Coordinator,
IQAC

Convenor
IQAC CELL
DBNDS Mahavidyalaya
Hatgobindapur, Purba Bardhaman, 713407

Dr. Devamita Chakrabarti 31/5/23

Dr. Devamita Chakrabarti
Convenor
Gender Harassment, Grievance Redressal
& Women Empowerment Cell
Women's Development Cell
DBNDS Mahavidyalaya
Hatgobindapur, Purba Bardhaman, 713407

Kaberi Konar 31.05.23

Dr. Kaberi Konar,
Member Audit Team

Dr. BNSD Mahavidyalaya 31.05.2023
Principal
DR. BNSD Mahavidyalaya
Hatgobindapur, Purba Bardhaman, 713407



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E-mail: bhupendranathdutta@yahoo.com

Website: www.dbndsm.edu.in

Ref. No. _____

Date _____

2. Gender Equity & Sensitization in curricular part:

Syllabus Links with Names of Relevant Courses

| Subjects | Programme | COURSE | LINKS |
|-----------------------------------|-----------|-----------------------------|---|
| English | Hons | all CC & DSE | https://dbndsm.edu.in/Syllabus/18368Syllabus_BAENG_2017-2018.pdf |
| | General | CC 3, DSE 1&2 | https://dbndsm.edu.in/Syllabus/183714Syllabus_BAP_ENG_2017-2018.pdf |
| Geography | Hons | DSE-2, CC-8 | https://dbndsm.edu.in/Syllabus/153343Hons_Syllabus.pdf |
| | General | GE-2 | https://dbndsm.edu.in/Syllabus/153343Hons_Syllabus.pdf |
| Economics | General | CC-1D | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAP_ECON_2017-2018.pdf |
| History | Hons | GE-1, GE 2 | https://dbndsm.edu.in/Syllabus/13577Syllabus_BAHIST_2017-2018.pdf |
| Philosophy | Hons | cc6 | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAPHIL_2017-2018.pdf |
| | general | sec 4 | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAP_PHIL_2017-2018.pdf |
| Political Science | General | sec 3 | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAP_POLSC_2017-2018.pdf |
| | Hons | cc6, cc9, cc11, cc14, sec 2 | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAPOLSC_2017-2018.pdf |
| Mass Communication and Journalism | Hons | dse 2 | https://www.buruniv.ac.in/Downloads/Syllabus/Syllabus_BAMASSCOMM_2017-2018.pdf |



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Date 20/7/2021



Vending Machine inside Girls' Common Room

Girls' Common Room with Attached Toilet.



Koush

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Date 20/7/2021



K. Anwar

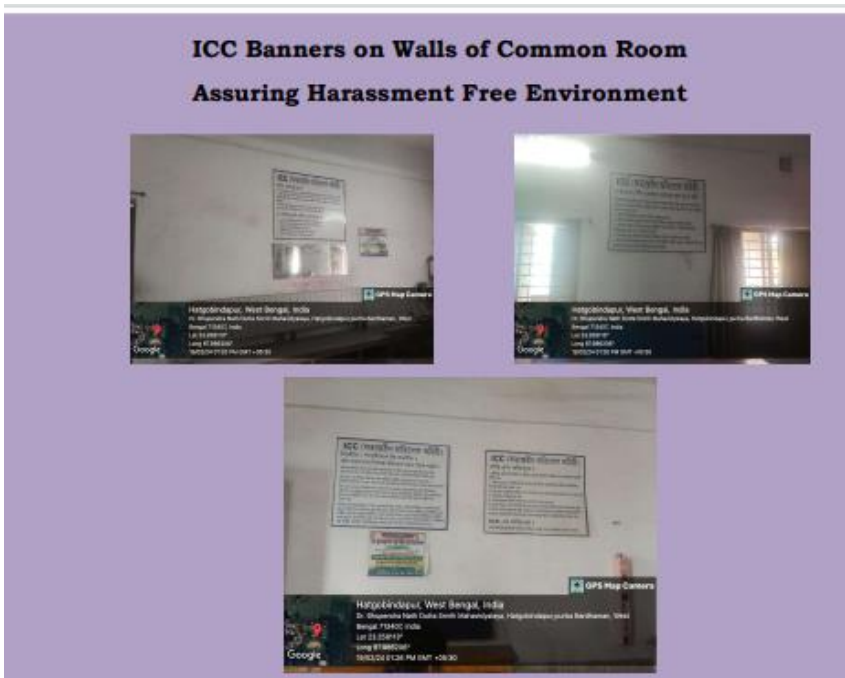
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Date 20/7/2021



Krishna

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Date 20/7/2021

Self Defense Training programme for girls



Koush

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Website: www.dbndsm.edu.in

Ref. No. _____

Date 25/07/2024

Other important links

Internal Complaints committee

<https://dbndsm.edu.in/Icc.aspx>

Women's Cell

<https://dbndsm.edu.in/Women-cell.aspx>

Anti-Ragging Cell

<https://dbndsm.edu.in/Anti-ragging-cell.aspx>

Grievance Redressal Sub Committee

<https://dbndsm.edu.in/Grievance-redressal-cell.aspx>

Gender Harassment Prevention Cell

<https://dbndsm.edu.in/Gender-harassment-cell.aspx>



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